

Republic of the Philippines  
NATIONAL POLICE COMMISSION  
**NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE**  
**SENIOR OFFICERS' PLACEMENT AND PROMOTION BOARD**  
Camp BGen Rafael T Crame, Quezon City

**RESOLUTION NO. 2021-249**

**RECLASSIFICATION OF THE FOUR REGIONAL STAFF POSITIONS (R1, R3, R5, R7) FROM ENTRY TO EXCLUSIVE 1 AND CLASSIFICATION OF THE CHIEF, REGIONAL INFORMATION AND COMMUNICATION TECHNOLOGY MANAGEMENT DIVISION AS ENTRY POSITIONS FOR POLICE COLONEL OF 16 POLICE REGIONAL OFFICES (EXCEPT NCRPO)**

**WHEREAS**, the National Police Commission is mandated to exercise administrative control and operational supervision over the Philippine National Police;

**WHEREAS**, NAPOLCOM Resolution No. 99-092 provides the policy guidance on the promotion and placement of PNP Officers thru the PNP Senior Officers' Placement and Promotion Board (SOPPB) which shall vet, select and recommend to the Chief, PNP qualified senior Police Commissioned Officers (PCOs) based on established standards and criteria;

**WHEREAS**, NAPOLCOM Resolution No. 2002-078 "*Approving and Confirming the Proposed Membership of the Senior Officers' Placement and Promotion Board*", provides, among others, that no placement, assignment, reassignment or promotion, involving PNP Senior Officers to key positions, shall be effected if the personnel action did not pass through the SOPPB;

**WHEREAS**, PNP Memorandum Circular No. 2011-008 "*Revised Placement and Promotion System for Third Level Police Commissioned Officers*" dated March 1, 2011, and PNP Memorandum Circular No. 2012-014 dated November 22, 2012, as amended by PNP Memorandum Circular No. 2018-011 dated March 27, 2018 "*Placement and Promotion System for Police Commissioned Officers to Third Level Positions*", and further amended by PNP Memorandum Circular No. 2019-044 dated May 14, 2019 "*Revised Placement and Promotion System for Third Level Police Commissioned Officers*" provides for the revised policies and guidelines in the placement and promotion of Third Level PCOs;

**WHEREAS**, PNP Memorandum Circular No. 2020-078 "*Policies and Guidelines in the Classification/Reclassification of Police Colonel Positions*" dated November 9, 2020, provides policies and guidelines in classifying T.O. positions for Police Colonel (PCOL) in the career ladder system for third level officers and aims to ensure equal access and opportunity for professional growth and career advancement for all eligible PCOs regardless of the source of commission, gender or affiliation.

**WHEREAS**, per standing policy for placement and promotion system for third level officers, there are five (5) classifications of PCOL positions in the Career Ladder system for senior officers, namely: Entry, Exclusive, Exclusive 1, 2, and 3;

**WHEREAS**, per Updated List of Star Rank Positions and Provisional List of Positions for Police Colonel (PCOL) by the Directorate for Plans as of February 18, 2021, there is a total of 281 T.O. positions for PCOL in Police Regional Office (PRO) 1, 2, 3, 4A, 4B, 5, 6, 7, 8, 9, 10, 11, 12, 13, CAR and BAR wherein 16 are classified as Exclusive 3, 16 as Exclusive 2, 116 as Exclusive, and 177 as Entry;

**WHEREAS**, there are no existing PCOL Exclusive 1 positions in the PROs which could be occupied by those PCOs in the PROs who finished their tour-of-duty (TOD) as PD/CD so that the ideal career ladder would be realized;

**WHEREAS**, 16 (R10) PCOL positions are newly created to complete the ten Regional Staffs in the PROs;

**WHEREAS**, in consonance with the governing policies and guidelines in the placement and promotion of Third Level PCOs, it is only fair and practicable to classify the PCOL positions in 16 PROs to conform with the PNP career ladder system;

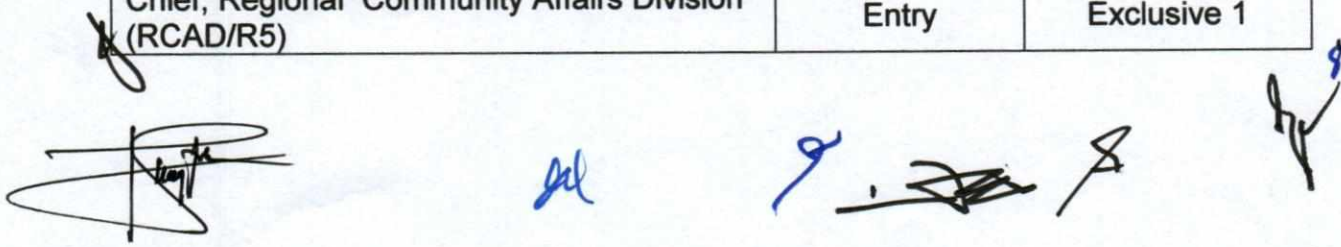
**WHEREAS**, Police Regional Offices are the primary units that perform the functions of the PNP by supervising and controlling the ten Regional Staff to discharge the functions in law enforcement;

**WHEREAS**, the Chiefs of the Regional Personnel and Records Management Division (RPRMD), Regional Operations Management Division (ROMD), Regional Community Affairs Division (RCAD) and Regional Investigation and Detective Management Division (RIDMD) should be upgraded from PCOL Entry to PCOL Exclusive 1 as these positions are vital and functions in a broader magnitude of workload and degree of responsibility in terms of personnel management, police operations, community affairs development, and investigation related tasks;

**WHEREAS**, the Chief, Regional Information Communications Technology Management Division (R10) is the newly created position and should be classified as PCOL Entry akin to other six Regional Staff positions in the PROs (except NCRPO) wherein this position is responsible in the implementation of information communication technology (ICT) projects, particularly the PNP S.M.A.R.T. Policing;

**NOW THEREFORE**, the Senior Officers' Placement and Promotion Board, in the exercise of its powers, **HAS RESOLVED, AS IT HEREBY RESOLVES**, to recommend the reclassification the following PCOL positions in PRO 1, 2, 3, 4A, 4B, 5, 6, 7, 8, 9, 10, 11, 12, 13, CAR and BAR:

Positions	Present Classification	To be Reclassified as
Chief, Regional Personnel and Records Management Division (RPRMD/R1)	Entry	Exclusive 1
Chief, Regional Operations Management Division (ROMD/R3)	Entry	Exclusive 1
Chief, Regional Community Affairs Division (RCAD/R5)	Entry	Exclusive 1




Chief, Regional Investigation and Detective Management Division (RIDMD/R7)	Entry	Exclusive 1
Chief, Regional Information Communications Technology Management Division (RICTMD/R10)	Entry	Exclusive 1

**RESOLVED FURTHER**, that the PCOs who are currently holding the positions and affected by the reclassification, i.e., Entry-Exclusive 1 will be allowed to be promoted therefrom;

**RESOLVED FINALLY**, that in the event that a PCO was not able to pass through the established career ladder for Police Colonel, his/her time-in-position (TIP) in the higher position shall only be credited after satisfying the minimum TIP required in each position in the career ladder that he/she has not held;

**ADOPTED** this MAR 19 2021 in the year Two Thousand and Twenty-One at Camp BGen Rafael T Crame, Quezon City, Philippines.

  
**PLTGEN GUILLERMO LORENZO T ELEAZAR**  
*Chairman*

  
**PLTGEN CESAR HAWTHORNE R BINAG**  
*Vice-Chairman*

  
**PLTGEN JOSELITO M VERA CRUZ**  
*Member*

  
**PMGEN FERDINAND B DAWAY**  
*Member*

**PMGEN DENNIS P AGUSTIN**  
*Member*

  
**PMGEN ALFRED S CORPUS**  
*Member*

  
**PMGEN EMMANUEL LUIS D LICUP**  
*Member*

  
**PMGEN ANGELITO A CASIMIRO**  
*Member*

**PMGEN MARNI C MARCOS, JR**  
*Member*

**PMGEN FERDINAND O DIVINA**  
*Member*








**PMGEN RHODEL O SERMONIA**  
*Member*

  
**PMGEN WALTER E CASTILLEJOS**  
*Member*

  
**PBGEN DOMINGO R LUCAS**  
*Member*

  
**PBGEN RODOLFO S AZURIN, JR**  
*Member*

  
**PCOL GEORGE L ALMADEN**  
*Member*

  
**PCOL MARIA LEONORA C CAMARAO**  
*Member*

