



Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
Camp BGen Rafael T Crame, Quezon City

AUG 27 2019

PNP MEMORANDUM CIRCULAR
NO.: 2019-047

**POLICIES AND PROCEDURES IN THE CONDUCT OF PLACEMENT AND
PROMOTIONAL INTERVIEW OF QUALIFIED POLICE LIEUTENANT COLONEL
FOR ENTRY POSITIONS TO POLICE COLONEL**

1. REFERENCES:

- a. Republic Act No. 9708 "Section 2 - Section 38(a) of Republic Act No. 6975, as amended by Section 33 of Republic Act No. 8551";
- b. National Police Commission Memorandum Circular (NAPOLCOM MC) Number 2019-001 "Prescribing the Placement and Promotion System for Third Level Officers" dated January 17, 2019;
- c. PNP MC No 2019-044 "Revised Placement and Promotion System for Police Commissioned Officers to Third Level Positions" dated May 14, 2019;
- d. PNP MC No. 2018-011 "Placement and Promotion System for Police Commissioned Officers to Third Level Positions" dated March 27, 2018; and
- e. SOPPB *En Banc* Meeting on April 2, 2019.

2. RATIONALE:

The adoption of NAPOLCOM MC No. 2019-001 to enhance the competence of qualified Police Lieutenant Colonels (PLTCOLs) for placement to entry positions for Police Colonel (PCOL) calls for the simplification of procedures and guidelines in order to standardize the conduct of initial/competency interview being conducted by the concerned Directorial Staff.

3. SITUATION:

Presently, the different concerned Directorial Staff conducting initial interview to qualified PLTCOLs have various ways of assessing the competency of each candidate/applicant. There is no specific policy on how to conduct said interview and how to rate the candidate. Hence, it is deemed appropriate to recommend specific procedures and guidelines concerning the said matter.